

YOUTH FOCUS LIMITED

**FINANCIAL REPORT** 

FOR THE YEAR ENDED 30 JUNE 2023

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#### YOUTH FOCUS LIMITED DIRECTORS' REPORT 30 JUNE 2023

Your directors present this report on the company for the financial year ended 30 June 2023.

#### Directors

The following persons were directors of Youth Focus Limited during the whole of the financial year and up to the date of this report, unless otherwise stated:

Arthur Papakotsias (resigned 17 February 2023) Ashleigh Lin William Meston Christina Matthews Dean Hely (resigned 3 July 2023) Derry Simpson Paul Larsen (resigned 22 November 2022) Phil Renshaw Rod Jones Peter Wynn Owen Samantha Retallick (appointed 22 November 2022) Framy Browne (appointed 1 July 2023)

### **Operating result**

The loss for the consolidated entity amounted to \$149,405 (30 June 2022: profit of \$983,649).

#### **Review of operations**

Youth Focus is a leading mental health provider that has been supporting the wellbeing of young people in the Western Australian community for 29 years.

The Youth Focus mission is to equip young people who experience mental health challenges to lead meaningful lives. It does this by offering a range of high quality, safe and accessible mental health services at no cost, to thousands of young people and their families each year. In addition to face-to-face counselling, Youth Focus provides group-based therapy, mentoring, and vocational support. Youth Focus also engages with communities to educate and build awareness about youth mental health issues and suicide prevention through programs in schools, workplaces and communities.

Youth Focus operates from eight metropolitan and regional offices and is the lead agency for four Headspace centres.

#### Significant changes in the state of affairs

No significant changes in the company's state of affairs occurred during the financial year.

#### **Principal activities**

The principal activities of the company during the financial year were:

- The provision of high quality, safe and accessible mental health services at no cost to young people
- Education programs throughout schools, workplaces and communities
- Group-based therapy, mentoring and employment support.

No significant change in these activities occurred during the year.

#### After balance date events

No matters or circumstances have arisen since the end of the financial year which significantly affected, or may significantly affect, the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

#### YOUTH FOCUS LIMITED DIRECTORS' REPORT 30 JUNE 2023

## Likely developments and expected results of operations.

Likely developments in the operations of the company, and the expected results of those operations in future financial years, have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

#### **Environmental issues**

The company's operations are not regulated by any significant environmental regulation under a law of the Australian Commonwealth or of a State or Territory.

#### Indemnifying office or auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

#### Proceedings on behalf of company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

#### **Meetings of directors**

The number of meetings of the company's Board of Directors and each Board committee held during the year ended 30 June 2023, and the number of meetings attended by each director were:

	Full Board		Finance, Audit, Risk & Governance Committee		Quality, Safey, Clinical Governance Committee		Fundraisir Partners Commit	hips
	Attended	Held	Attended	Held	Attended	Held	Attended	Held
Arthur Papakotsias	3	6	3	6	1	4	2	4
Ashleigh Lin	5	6	-	-	4	4	-	-
William Meston	5	6	6	6	-	-	-	-
Christina Matthews	2	6	-	-	1	4	1	4
Dean Hely	6	6	6	6	-	-	2	4
Derry Simpson	6	6	-	-	2	4	4	4
Paul Larsen	1	6	2	6	-	-	-	-
Phil Renshaw	5	6	6	6	-	-	-	-
Rod Jones	6	6	-	-	-	-	4	4
Peter Wynn Owen	4	6	-	-	1	4	-	-
Samantha Retallick	4	6	3	6	-	-	-	-

#### Limited liability of members

The liability of members is limited to the amount of the Guarantee.

Each member must contribute an amount not more than \$1 (Guarantee) to the property of the Company if the Company is wound up while the member is an active member, or within 12 months after they stop being a member, and this contribution is required to pay for the:

(a) debts and liabilities of the Company incurred before the member stopped being a member; or (b) costs of winding up.

#### Information on directors

Dean Hely Independent Non-Executive Director - Chairman Appointed March 2015 (resigned July 2023) Chair from February 2020 Member - Financial, Audit, Risk & Governance Committee (resigned July 2023) Member – Fundraising and Partnerships Committee (resigned July 2023)

Dean Hely is the Managing Partner of leading independent Western Australian law firm, Lavan. Dean was admitted as a partner of Lavan's predecessor firm, Phillips Fox Perth, in November 1999. He was deputy Managing Partner of that firm and then of Lavan from 2002 to January 2013. Dean became Managing Partner of Lavan in February 2013. Dean has more than 25 years' experience in corporate reconstructions, insolvency and commercial litigation for major firms and leading financial institutions. Dean has a Bachelor of Laws and Bachelor of Commerce from Queensland University.

Arthur Papakotsias Executive Director - CEO Appointed January 2019 (resigned February 2023) Member – Financial, Audit, Risk & Governance Committee (resigned February 2023) Member – Quality, Safety and Clinical Governance Committee (resigned February 2023) Member – Fundraising and Partnerships Committee (resigned February 2023)

Originally a psychiatric nurse, Arthur has significant leadership experience across the health sector, and has advocated for improved mental health policies and programs for much of his career. Previously CEO of Neami National for 27 years, Arthur steered the organisation through significant growth, expanding from two staff to more than 1,000 supporting 9,000 people across five states. Arthur has served on numerous boards and is a Director for the Western Australian Association for Mental Health. Arthur holds a Graduate Diploma of Business (Health Services Management) from RMIT University and has attended three residential leadership programs at Harvard Business School.

Derry Simpson Independent Non-Executive Director (December 2020 - February 2023) Executive Director – CEO (appointed February 2023) Member – Quality, Safety and Clinical Governance Committee Chair - Fundraising and Partnerships Committee (up to December 2022) Member - Fundraising and Partnerships Committee (December 2022 onwards)

Derry is a brand and communications professional with over 20 years' experience as the strategic architect of some of Australia's best-known brands and businesses. Currently, Derry is the Head of Brand and Strategic Communications at Telethon Kids Institute – a role that has enabled her to combine her brand and communications experience, with a passion for improving the health and wellbeing outcomes for children. Derry is a mentor to many young women in WA and a 2018 Telstra WA Business Woman of the Year Finalist. Derry is also a highly active supporter of the WA arts and creative community, a Director of Awesome Arts International and the Chair of West Leederville Primary School Board.

#### YOUTH FOCUS LIMITED DIRECTORS' REPORT 30 JUNE 2023

# Rod Jones Independent Non-Executive Director (appointed May 2020) Chairman (appointed July 2023) Member – Fundraising and Partnerships Committee (up December 2022) Chair - Fundraising and Partnerships Committee (December 2022 onwards)

Rod Jones is the founder and Chair of Navitas, a global leader in the development and provision of educational services and learning solutions, which delivers and teaches a range of educational programs to over 80,000 students annually across 22 countries. Rod is widely recognised as one of the pioneers of Australia's international education sector. He is also currently Chair of StudyPerth. In 2007, Rod received an honorary Doctor of Education from Edith Cowan University in recognition of his outstanding contribution to the development of the international education sector both in Australia and globally. Rod has also received several other awards during his career including the EY Australian Entrepreneur of the year (2008) and the AFR Lifetime Achievement in Higher Education Award (2019). Rod holds a Bachelor of Commerce from UWA and is a Fellow of the Australian Institute of Company Directors.

# Ashleigh Lin Independent Non-Executive Director Appointed February 2020 Chair – Quality, Safety and Clinical Governance Committee

Dr Ashleigh Lin (she/her) is a Professor at the School of Population and Global Health at the University of Western Australia. Ashleigh is passionate about improving the mental health of young people and is recognised as a leader in youth mental health research. Ashleigh holds a Master of Clinical Neuropsychology and PhD from the University of Melbourne and has worked as researcher in Melbourne and the United Kingdom. She holds an Emerging Leadership Fellowship from the National Medical and Health Research Council in Australia.

## William "Billy" Meston Independent Non-Executive Director Appointed February 2020 Chair – Financial, Audit, Risk & Governance Committee

Billy is the Managing Partner, Western Australia, for PwC Private. He has been working with private, external audit, and not-for-profit organisations in Australia and the UK since 1994, and has significant experience in corporate governance, strategy, mergers and acquisitions, national and international expansion. A Registered Company Auditor (Australia), Billy holds a Bachelor of Commerce (Double Hons) from the University of Edinburgh. He is a fellow of the Institute of Chartered Accountants in Australia and a member of the Institute of Chartered Accountants of Scotland. Billy is a former Director and Trustee of the Australian Defence Force Assistance Trust (The Bravery Trust); former Director of the Westside Wolves Hockey Club; and former President of Claremont Nedlands Junior Cricket Club.

Christina Matthews Independent Non-Executive Director Appointed August 2020 Member – Quality, Safety and Clinical Governance Committee (up to December 2022) Member – Fundraising and Partnerships Committee (appointed December 2022)

Christina Matthews is Chief Executive Officer of the Western Australian Cricket Association (WACA) and a former Australian cricketer. Christina is a well-respected voice within the Australian cricket community. She has proven herself to be an effective and courageous leader and brings with her 35 years' experience in various management, coaching and development roles. A significant contributor to the development of cricket, Christina has spent many years supporting community cricket associations and sits on a number of Boards and committees.

## Phil Renshaw Independent Non-Executive Director Appointed October 2018 Member – Financial, Audit, Risk & Governance Committee

Phil is an Associate Director in the taxation division of BDO WA. Phil has a Bachelor of Business from Curtin University, is a graduate of the Australian Institute of Company Directors, and is an Accredited Mediator with the Resolution Institute of Australia. He is a member of CPA Australia and a Certified Tax Adviser with the Taxation Institute of Australia. A father to six children and one grandchild, Phil has a resounding empathy with the Youth Focus mission. He has also completed the Hawaiian Ride for Youth twelve times and was Chair of the Hawaiian Ride for Youth Organising Committee for three years. He is also Chair of another NFP, Dismantle Inc.

## Paul Larsen Independent Non-Executive Director Appointed October 2016 (resigned November 2022) Member – Financial, Audit, Risk & Governance Committee (resigned November 2022)

Paul is an experienced CEO, recently completing a 12-year stint as the CEO of Arc Infrastructure. Paul is on the Board of Centurion Transport, Perron Group, Kimberley Ports Authority, and the Non-Executive Chair of Qube Property. Paul has taken part in the Hawaiian Ride for Youth for the past seven years to raise money for the important work Youth Focus undertakes in preventing youth suicide. Paul holds a Bachelor of Business and is a Certified Public Accountant and Graduate of the Australian Institute of Company Directors.

## Peter Wynn Owen Independent Non-Executive Director Appointed May 2022 Member – Quality, Safety and Clinical Governance Committee

Dr Peter Wynn Owen is a Consultant Psychiatrist and an experienced hospital CEO/health service administrator. He currently holds a part time consultant appointment with the State Forensic Mental Health Service and has a private forensic psychiatry practice specialising in the assessment and management of high-risk offenders.

After finishing medical training in the UK in 1987 he undertook specialist training in psychiatry in the UK, New Zealand and Australia. Following public and private Consultant Psychiatrist roles in the WA public sector he held a number of senior Health and Mental Health leadership roles with WA Health, including Executive Director, Mental Health Division in the Department of Health, Executive Director of the Swan Kalamunda Health Service, and Executive Director Contract Management and Procurement, North Metropolitan Health Service, Executive Director, Women's and Newborns Health Service (including King Edward Memorial Hospital) and Chief Executive Officer, WA Quadriplegic Centre.

His experience in governance, clinical and corporate, has been gained through hospital and health service management roles, new service development, including the lead role in the development of the St John of God Midland Hospital Clinical Services Contract with government, chairing the WA Health Supply Council, and as a Gateway reviewer, conducting governance and risk reviews of significant Government health projects in NSW, Victoria and New Zealand.

Peter's past Board experience includes director roles with the WA Psychologists Board, beyond Blue, and most recently with the WA NGO Women's Health and Family Services. He was also previously chair to the Youth Focus Clinical Governance Committee.

# Samantha Retallack Independent Non-Executive Director Appointed November 2022 Member – Financial, Audit, Risk & Governance Committee (appointed December 2022)

Sam joined IGO in 2013 as Human Resources Manager, was appointed Head of People & Culture in 2017 then Chief People Officer in 2022. Sam's role is to provide leadership and oversight of all People and Culture activities at IGO Ltd, including diversity, equity and inclusion initiatives, learning and talent development and reinforcing the organisation's culture, purpose and values. Sam is also responsible for the Corporate Office Administration and Operations and Communications and Brand.

Sam has over 30 years' experience in senior management, human resources, consulting and operational roles working for a range of organisations. Prior to joining IGO, Sam led large workforce-based businesses within Aherns Department Stores and Ansett Airlines, before turning to roles in Human Resource management across the mining, finance, legal and biomedical sectors.

Framy Browne Independent Non-Executive Director Appointed July 2023 Member – Financial, Audit, Risk & Governance Committee (appointed August 2023)

Framy is the lead partner of Lavan's Family Law (Private Clients) team and holds a Master of Applied Law (Family Law). She has extensive experience with matters of considerable commercial and factual complexity and has been consistently recognised by the Doyle's Guide for Australian Best Lawyers.

Framy is also an experienced Board Director and leader. She has previously sat as an elected member on the Executive and Ordinary Councils of the Family Law Practitioner's Association (WA) and is a past Director of the Australia Philippines Business Council. She is currently a Board Member for Charlie's Foundation for Research, which is dedicated to advancing medical research at Perth's Sir Charles Gairdner and Osborne Park Hospitals.

## **Company secretary**

Raj Thethy (BA Finance, CPA) was Company secretary throughout the financial year (resigned July 2023).

Framy Browne (MAppLaw) was appointed Company secretary on 1 July 2023 to 11 October 2023.

Nicole Houtby (CIMA, FCPA) was appointed Company Secretary on 11 October 2023 to the date of this report.

This report is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Board of Directors by:

Rodney M Jones Chairman

Dated this 16th day of November 2023

## YOUTH FOCUS LIMITED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME for the YEAR ENDED 30 JUNE 2023

		CONSOLIDATED		
	Note	2023	2022	
	Note	\$	\$	
Revenue	3	14,944,326	14,865,749	
Interest income	3	175,096	7,419	
Other income	3	4,557	-	
Revenue and other income		15,123,979	14,873,168	
Employee benefits expense	3	(10,680,459)	(9,311,401)	
Depreciation and amortisation expense		(461,425)	(872,305)	
Event expenses		(729,812)	(832,285)	
Information communications technology		(663,751)	(551,722)	
Motor vehicle running expenses		(165,088)	(92,935)	
Rent and outgoings		(573 <i>,</i> 694)	(549,838)	
Insurance expense		(96,621)	(104,019)	
General office expenses		(629,231)	(434,267)	
Travel expenses		(209,245)	(127,011)	
Marketing expenses		(177,809)	(190,746)	
Finance costs		(26,320)	(23,947)	
Other expenses		(859,929)	(799,043)	
Expenditure		(15,273,384)	(13,889,519)	
Surplus/(loss) before income tax expense		(149,405)	983,649	
Income tax expense			-	
Surplus/(loss) after tax from continuing operations		(149,405)	983,649	
Other comprehensive income				
Total comprehensive/(loss) income for the year		(149,405)	983,649	

## YOUTH FOCUS LIMITED STATEMENT OF FINANCIAL POSITION as at 30 JUNE 2023

		CONSOLIDATED		
	Note	2023	2022	
	Note	\$	\$	
ASSETS				
CURRENT ASSETS				
Cash and cash equivalents	4	6,025,450	8,455,917	
Trade and other receivables	5	765,421	478,154	
Other current assets	6	261,524	225,907	
TOTAL CURRENT ASSETS		7,052,395	9,159,978	
NON-CURRENT ASSETS				
Property, plant and equipment	7	2,282,688	1,747,589	
Right of use assets	8	403,475	414,821	
Other financial assets	9	1,151,953	-	
TOTAL NON-CURRENT ASSETS		3,838,116	2,162,410	
TOTAL ASSETS		10,890,511	11,322,388	
LIABILITIES				
CURRENT LIABILITIES				
Trade and other payables	10	893,334	881,640	
Interest bearing liabilities	11	192,859	163,708	
Other liabilities	12	598,993	970,844	
Provisions	13	681,735	601,242	
TOTAL CURRENT LIABILITIES		2,366,921	2,617,434	
NON-CURRENT LIABILITIES				
Interest bearing liabilities	11	255,655	282,783	
Provisions	13	105,772	110,603	
TOTAL NON-CURRENT LIABILITIES		361,427	393,386	
TOTAL LIABILITIES		2,728,348	3,010,820	
NET ASSETS		8,162,163	8,311,568	
EQUITY				
Accumulated funds	14	8,162,163	8,311,568	
TOTAL EQUITY		8,162,163	8,311,568	

## YOUTH FOCUS LIMITED STATEMENT OF CHANGES IN EQUITY for the YEAR ENDED 30 JUNE 2023

	Accumulated	
	Funds	Total
	\$	\$
Balance at 1 July 2021	7,327,919	7,327,919
Net surplus for the year	983,649	983,649
Total comprehensive income	983,649	983,649
Balance at 30 June 2022	8,311,568	8,311,568
Not deficit for the year	(140.405)	(140,405)
Net deficit for the year	(149,405)	(149,405)
Total comprehensive loss	(149,405)	(149,405)
Balance at 30 June 2023	8,162,163	8,162,163

## YOUTH FOCUS LIMITED STATEMENT OF CASH FLOWS for the YEAR ENDED 30 JUNE 2023

		CONSOLIDATED		
	Note	2023	2022	
	Note	\$	\$	
CASH FLOWS FROM OPERATING ACTIVITIES				
Receipts from customers		13,758,574	14,433,884	
Payments to suppliers and employees		(14,693,405)	(12,739,868)	
Interest received		175,096	7,419	
Interest paid		(26,320)	(23,947)	
Net cash (used in)/from operating activities	18a	(786,055)	1,677,488	
CASH FLOWS FROM INVESTING ACTIVITIES				
Proceeds reciepted for capital enhancements		526,633	-	
Purchase of property, plant and equipment		(740,669)	(41,569)	
Payments for investments		(1,147,396)	-	
Net cash used in investing activities	18c	(1,361,432)	(41,569)	
CASH FLOWS FROM FINANCING ACTIVITIES				
Transfer from/(to) term deposits		(5,617)	2,750,055	
Payment of lease liabilities	18b	(277,363)	(464,224)	
Net cash (used in)/from financing activities		(282,980)	2,285,831	
Net (decrease)/increase in cash held		(2,430,467)	3,921,750	
Cash and cash equivalents at beginning of financial year		8,455,917	4,534,167	
Cash and cash equivalents at end of financial year	4	6,025,450	8,455,917	

## NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## **Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Interpretations issued by the Australian Accounting Standards Board (AASB) and the Corporations Act 2001. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

In accordance with the Corporations Act 2001, these financial statements present the results of the consolidated entity only. Supplementary information about the parent entity is disclosed in note 19.

The financial statements were authorised for issue on 27 October 2022 by the Board of Directors of Youth Focus Limited.

### **Accounting Policies**

## a. Consolidation

The financial statements of the consolidated entity comprises the financial statements of Youth Focus Limited and its controlled entities (collectively referred to as "the Group" or "the Company"), which is incorporated in Western Australia. Control exists where an entity has the power to govern the financial and operating policies of an entity to obtain benefits from its activities. Transactions between these entities have been eliminated.

#### b. Income Tax

Under the provisions of current income tax legislation, only the controlled entity is subject to income tax. Youth Focus Limited holds deductible gift recipient status.

#### c. **Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of all property, plant and equipment is reviewed annually by the Company to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount of property, plant and equipment is the higher of fair value less costs of disposal and value-in-use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

For an asset that does not generate largely independent cash flows, recoverable amount is determined for the cash generating unit to which the asset belongs, unless the asset's value-in-use can be estimated to its approximate fair value.

#### Impairment

An impairment exists when the carrying value of an asset or cash generating unit exceeds its estimated recoverable amount. The asset or cash generating unit is then written down to its recoverable amount. Impairment losses are recognised in the statement of profit or loss and other comprehensive income.

#### Depreciation

All assets, excluding freehold land are depreciated. The depreciable amount of all fixed assets, including buildings, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

## NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### c. Property, Plant and Equipment (continued)

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate		
Buildings	2.50% to 3.70%		
Leasehold improvements	10.00% to 33.33%		
Plant and equipment	20.00% to 33.33%		
Furniture and fittings	20.00%		
Software	33.33%		
Motor vehicles	20.00%		

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of profit or loss and other comprehensive income.

#### d. Right of Use Assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the consolidated entity expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The consolidated entity has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

#### e. Financial assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the Company has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, it's carrying value is written off.

## Financial assets at fair value through profit or loss

Financial assets not measured at amortised cost or at fair value through other comprehensive income are classified as financial assets at fair value through profit or loss. Typically, such financial assets will be either: (i) held for trading, where they are acquired for the purpose of selling in the short-term with an intention of making a profit, or a derivative; or (ii) designated as such upon initial recognition where permitted. Fair value movements are recognised in profit or loss.

## NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Financial assets at fair value through other comprehensive income

Financial assets at fair value through other comprehensive income include equity investments which the Company intends to hold for the foreseeable future and has irrevocably elected to classify them as such on initial recognition.

### f. Employee Benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period.

Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. These include wages, salaries and annual leave.

Long service leave is measured at the present value of expected future payments to be made in respect of services by employees up to balance date. The Company's current policy is to provide for long service leave for all employees with greater than 3 years of service incorporating the probability that that they will reach the vesting period(s).

### g. Cash and Cash Equivalents

Cash and cash equivalents in the statement of financial position include cash at bank and in hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

### h. Trade and other receivables

Trade and other receivables, which comprise of amounts due from event sales and amounts receivable from donors, are recognised and carried at fair value, less an allowance for any uncollectible amounts. Receivables are normally settled within 30 days and are classified as current assets.

The Company makes use of a simplified approach for any expected credit losses in accounting for and trade and other receivables as well as contract assets and records the loss allowance as lifetime expected credit losses. These are the expected shortfalls in contractual cash flows, considering the potential for default at any point during the life of the financial instrument. In calculating, the Company uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses using a provision matrix.

The Company assess impairment of trade receivables on a collective basis as they possess shared credit risk characteristics they have been grouped based on the days past due.

#### i. Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

## NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## j. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable. Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured and control of the service has passed to the customer. The following specific recognition criteria must also be met before revenue is recognised:

(i) Donations and Fundraising

Revenue from donations and fundraising is typically brought to account when received. It is impractical for the Company to establish control over income from donations and fundraising prior to the initial entry in the accounting records resulting from the banking of such income.

Revenue from corporate partnerships tied to specific service obligations is recognised when the Company has established that it has completed the relevant service obligations.

(ii) Grants

Grants received for specific performance obligations are brought to account as revenue in the year in which they are expended, in order to properly match income with expenditure. Unexpended grants at year end are recorded in the statement of financial position as grants received in advance under other current liabilities.

Grants received for general purposes are brought to account as revenue in the year in which those grants are received.

(iii) Interest received

Interest revenue is recognised on a time proportional basis that takes into account the effective yield on the financial asset.

(iv) Other revenue

Other revenue is recognised when the Company has established that it has a right to receive the revenue. All revenue is state net of the amount of goods and services tax (GST).

## k. Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from or payable to the ATO, are presented as operating cash flows included in receipts from customers or payments to suppliers.

## I. Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Company during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

## m. Income and Grants Received in Advance

The liability for deferred income is the unutilised amounts of grants or donations received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions are usually fulfilled within 12 months of receipt of the funding. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date, or the conditions will only be satisfied more than 12 months after the reporting date, the liability is discounted and presented as non-current.

#### n. Key Estimates and Judgments

The Directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company. Actual results may differ from these estimates.

## NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

# o. New Accounting Standards for Application in Future Periods

In the year ended 30 June 2023, the Directors have reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to the Company's operations for future annual reporting periods. None of these standards is expected to impact the Company.

#### NOTE 2: NEW STANDARDS ADOPTED

There were no new or amended Accounting Standards and Interpretations adopted during the reporting period that had a material impact on the Company's accounting policies.

	CONSOL	IDATED
NOTE 3: REVENUE, OTHER INCOME AND EXPENSES	2023	2022
NOTE S. REVENUE, OTHER INCOME AND EXPENSES	\$	\$
(A) REVENUE		
Government funding	10,555,787	9,259,390
Donations and fundraising	4,100,080	5,133,657
Other revenue	288,459	472,702
Total Revenue	14,944,326	14,865,749
(B) OTHER INCOME		
Interest income	175,096	7,419
Other income	4,557	
Total other income	179,653	7,419
Total revenue and other income	15,123,979	14,873,168
(C) EXPENSES		
Auditors remuneration		
Remuneration paid or payable to the auditor of the Company, HLB Mann Judd, for:		
The audit of the financial statements	28,315	27,065
(D) EMPLOYEE BENEFITS EXPENSE		
Wages and salaries	9,460,934	8,368,452
Workers compensation insurance	114,140	91,709
Defined contribution superannuation expense	1,031,196	869,662
Movements in employee benefits provisions	74,189	(18,422)

Total employee benefits expense

10,680,459

9,311,401

	CONSO	CONSOLIDATED		
NOTE 4: CASH AND CASH EQUIVALENTS	UIVALENTS 2023			
	\$	\$		
Cash at bank and on hand	6,025,450	8,455,917		
Total cash and cash equivalents	6,025,450	8,455,917		

Short-term deposits are made for varying periods of between one day and three months, depending on the immediate cash requirements of the Company, and earn interest at the respective short-term deposit rates.

	CONSOL	IDATED
NOTE 5: TRADE AND OTHER RECEIVABLES		
	2023	2022
CURRENT	\$	\$
Trade debtors	760,315	478,654
Less: Allowance for doubtful debts	(550)	(550)
	759,765	478,104
Other receivables	5,656	50
Total trade and other receivables	765,421	478,154

Current trade receivables are non-interest bearing and are generally receivable within 30 days

## Expected credit losses

The Group applies the AASB 9 simplified model of recognising lifetime expected credit losses for all trade receivables as these items do not have a significant financing component.

In measuring the expected credit losses, the trade receivables have been assessed on a collective basis as they possess shared credit risk characteristics. They have been grouped based on the days past due.

The current expected loss rates are based on the payment profile of receivables over the past 24 months before 30 June 2023 and 30 June 2022 respectively as well as the compounding historical credit losses during that period. The historical rates are adjusted to reflect current and forward looking factors affecting the ability to settle the outstanding amount. The expected credit loss at 30 June 2023 and 2022 was \$nil.

	CONSOLIDATED	
NOTE 6: OTHER CURRENT ASSETS	2023	2022
	\$	\$
CURRENT		
Bonds and deposits	102,022	72,022
Term deposits	159,502	153,885
Total other current assets	261,524	225,907

	CONSOLIDATED	
NOTE 7: PROPERTY, PLANT AND EQUIPMENT	2023	2022
	\$	\$
Land and Buildings:		
Land - at cost	420,052	420,052
Buildings – at cost	2,368,710	2,368,710
Less: Accumulated depreciation	(1,284,058)	(1,230,818)
	1,084,652	1,137,892
Leasehold improvements – at cost	1,904,225	1,177,821
Less: Accumulated depreciation	(1,196,728)	(1,133,977)
	707,497	43,844
Total land and buildings	2,212,201	1,601,788
Furniture and equipment:		
At cost	1,517,752	1,503,486
Less: Accumulated depreciation	(1,447,265)	(1,385,990)
Total furniture and equipment	70,487	117,496
Software :		
At cost	632,901	636,281
Less: Accumulated depreciation	(632,901)	(607,976)
Total software	-	28,305
Total property, plant and equipment	2,282,688	1,747,589

# NOTE 7: PROPERTY, PLANT AND EQUIPMENT (continued)

#### Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

,	Land	Building and improvement	Furniture and Equipment	Software Total	
CONSOLIDATED	\$	\$	\$	\$\$	
Balance at 1 July 2021	420,052	1,510,367	97 <i>,</i> 948	145,435 2,173,802	
Additions	-	-	95 <i>,</i> 959	13,750 109,709	)
Disposals	-	(19,160)	-	(68,140) (87,300	)
Depreciation expense	-	(309,471)	(76,411)	(62,740) (448,622	)
Balance at 30 June 2022	420,052	1,181,736	117,496	28,305 1,747,589	1
					_
Additions	-	726,405	14,266	- 740,671	
Disposals	-	-	-		
Depreciation expense	_	(115,992)	(61,275)	(28,305) (205,572	)
Balance at 30 June 2023	420,052	1,792,149	70,487	- 2,282,688	;
					-

The net book value of property, plant and equipment disposed of during the year ended 30 June 2023 and 2022 was \$nil.

# NOTE 8: RIGHT OF USE ASSETS (continued)

# Movements in carrying amounts of right-of-use assets

Movement in the carrying amounts for each class of property lease, equipment lease and motor vehicle lease between the beginning and the end of the current financial year:

\$	\$
6,916	299,599
-	369,803
-	-
(3,458)	(254,581)
3,458	414,821
-	244,508
-	-
(3,458)	(255,854)
_	403,475
	6,916 - - (3,458) 3,458 - -

.

	CONSO	LIDATED
NOTE 9: OTHER FINANCIAL ASSETS	202	3 2022
	:	\$\$
Investments	1,151,953	-
Total other financial assets	1,151,953	-
NOTE 10: TRADE AND OTHER PAYABLES	2023 \$	2022 \$
CURRENT		
Trade payables	245,563	375,748
Accrued liabilities	647,771	505,892
Total trade and other payables	893,334	881,640

Trade and other payables are non-interest bearing and are normally settled on 30-day terms.

	CONSOL	IDATED
NOTE 11: INTEREST BEARING LIABILITIES	2023	2022
CURRENT	\$	\$
Credit card	26 <i>,</i> 580	18,025
Lease liability	166,279	145,683
	192,859	163,708
NON-CURRENT		
Lease liability	255,655	282,783
Total interest-bearing liabilities	448,514	446,491
	CONSOL	IDATED
	2023	2022
Lease liabilities relate to:	\$	\$
Lease premises	421,934	383,467
Other leases	-	44,999
Total lease liabilities	421,934	428,466
Assets pledged as security.	CONSOL	IDATED
The carrying amounts of assets pledged as security for current and non-current interest	2023	2022
bearing-liabilities are:	\$	\$

Leases and hire purchase contracts		
- Furniture and equipment	-	26,748

	CONSOL	IDATED
NOTE 12: OTHER LIABILITIES	2023	2022
CURRENT	\$	\$
Income and grants received in advance	598,993	970,844
Total other liabilities	598,993	970,844

	CONSOLIDATED	
NOTE 13: PROVISIONS	2023	2022
CURRENT	\$	\$
Annual leave	523 <i>,</i> 829	455,001
Long service leave	157,906	146,241
	681,735	601,242
NON-CURRENT		
Long service leave	105,772	110,603
Total provisions	787,507	711,845

	CONSOL	IDATED
NOTE 14: ACCUMULATED FUNDS	2023	2022
	\$	\$
Youth Focus Limited	8,162,163	8,321,409
Focus Plus Pty Ltd	_	(9,841)
Total accumulated funds	8,162,163	8,311,568

NOTE 15: CONTINGENT LIABILITIES

The Company had no contingent liabilities as at 30 June 2023 or 30 June 2022.

NOTE 16: EVENTS AFTER THE REPORTING PERIOD

There have not been any matters or circumstances occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

	CONSOLI	DATED
NOTE 17: CASH FLOW INFORMATION	2023	2022
	\$	\$
a. Reconciliation of cash flow from operations with net surplus		
Net (loss)/surplus for the year after income tax	(149,405)	983,649
Cash flows excluded from net surplus attributable to operating activities		
Adjustments for:		
Depreciation & amortisation	461,425	448,623
Funding for capital enhancements	(526,633)	-
Changes in operating assets and liabilities:		
(Decrease) in trade, other receivables and other current assets	(311,981)	(13,532)
Increase in contract assets	11,346	-
Increase in trade, other payables and interest bearing liabilities	25,382	723,258
(Decrease) in other liabilities	(371,853)	(446,082)
Increase/(decrease) in provision for employee leave benefits	75,664	(18,428)
Net cash (used in)/ from operating activities	(786,055)	1,677,488
	Lease Li	ability
b. Changes in liabilities arising from financing activities	CONSOLI	DATED
b. Changes in liabilities arising from financing activities	CONSOLI 2023	DATED 2022
	CONSOLI 2023 \$	DATED
Opening balance at start of financial year	CONSOLI 2023	DATED 2022
Opening balance at start of financial year Lease assets acquired	CONSOLI 2023 \$ 428,466 244,507	DATED 2022 \$ 498,940 369,803
Opening balance at start of financial year	CONSOLI 2023 \$ 428,466	DATED 2022 \$ 498,940
Opening balance at start of financial year Lease assets acquired	CONSOLI 2023 \$ 428,466 244,507	DATED 2022 \$ 498,940 369,803
Opening balance at start of financial year Lease assets acquired Financing charge	CONSOLI 2023 \$ 428,466 244,507 26,320	DATED 2022 \$ 498,940 369,803 23,947
Opening balance at start of financial year Lease assets acquired Financing charge Net cash from used in financing activities Closing balance at end of financial year	CONSOLI 2023 \$ 428,466 244,507 26,320 (277,363) 421,930	DATED 2022 \$ 498,940 369,803 23,947 (464,224) 428,466
Opening balance at start of financial year Lease assets acquired Financing charge Net cash from used in financing activities	CONSOLI 2023 \$ 428,466 244,507 26,320 (277,363)	DATED 2022 \$ 498,940 369,803 23,947 (464,224) 428,466
Opening balance at start of financial year Lease assets acquired Financing charge Net cash from used in financing activities Closing balance at end of financial year	CONSOLI 2023 \$ 428,466 244,507 26,320 (277,363) 421,930 CONSOLI	DATED 2022 \$ 498,940 369,803 23,947 (464,224) 428,466
Opening balance at start of financial year Lease assets acquired Financing charge Net cash from used in financing activities Closing balance at end of financial year	CONSOLI 2023 \$ 428,466 244,507 26,320 (277,363) 421,930 CONSOLI 2023	DATED 2022 \$ 498,940 369,803 23,947 (464,224) 428,466 DATED 2022
Opening balance at start of financial year Lease assets acquired Financing charge Net cash from used in financing activities Closing balance at end of financial year c. Non-cash investing and financing activities	CONSOLI 2023 \$ 428,466 244,507 26,320 (277,363) 421,930 CONSOLI 2023 \$	DATED 2022 \$ 498,940 369,803 23,947 (464,224) 428,466 DATED 2022 \$

#### NOTE 18: FINANCIAL RISK MANAGEMENT

The Company's financial instruments consist mainly of deposits with banks, accounts receivable and trade payables. The totals for each category of financial instruments are as follows:

	CONSOL	IDATED
	2023	2022
Financial assets	\$	\$
Cash and cash equivalents	6,025,450	8,455,917
Trade and other receivables	765,421	478,154
Term deposits	159,502	153,885
Investments	1,151,953	-
Total financial assets	8,102,326	9,087,956
Financial liabilities at amortised cost:		
Trade and other payables	893,332	881,640
Interest bearing liabilities	448,514	446,491
Total financial liabilities	1,341,846	1,328,131

### **Financial Risk Management Policies**

The Company's Directors are responsible for, among other issues, monitoring and managing financial risk exposures of the Company. The Directors monitor the Company's transactions and review the effectiveness of controls relating to credit risk, financial risk, and interest rate risk. The Directors' overall risk management strategy seeks to ensure that the Company meets its financial targets, while minimising potential adverse effects of cash flow shortfalls.

#### Specific Financial Risk Exposures and Management

The main risks the Company is exposed to through its financial instruments are credit risk, liquidity risk and interest rate risk.

#### a. Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the Company.

Credit risk is managed through maintaining procedures (such as the utilisation of systems for the approval, granting and removal of credit limits, regular monitoring of exposure against such limits and monitoring of the financial stability of significant customers and counterparties) ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise cleared as being financially sound.

#### Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

There is no collateral held by the Company securing trade and other receivables.

Trade and other receivables that are neither past due nor impaired are considered to be of high credit quality.

The Company has no significant concentrations of credit risk with any single counterparty or group of counterparties.

## NOTE 18: FINANCIAL RISK MANAGEMENT (CONTINUED)

### b. Liquidity risk

Liquidity risk arises from the possibility that the Company might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Company manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities; and
- only investing surplus cash with major financial institutions.

The table below reflects an undiscounted contractual maturity analysis for financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

Financial liability and financial asset maturity analysis. Weighted average interest rate 5% (2022: 5%).

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
CONSOLIDATED	2023	2022	2023	2022	2023	2022	2023	2022
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Trade and other payables	893,332	881,643	-	-		-	893 <i>,</i> 332	881,643
Interest bearing liabilities	208,323	180,762	264,535	300,091	-	-	472,858	480,853
Total contractual outflows	1,101,655	1,062,405	264,535	300,091	-	- :	1,366,190	1,362,496
Total expected outflows	1,101,655	1,062,405	264,535	300,091	-	- :	1,366,190	1,362,496

	Within	1 Year	1 to 5 Years		Over 5 Years		Total	
CONSOLIDATED	2023	2022	2023	2022	2023	2022	2023	2022
	\$	\$	\$	\$	\$	\$	\$	\$
Financial assets – cash flows realisable								
Cash and cash equivalents	6,025,450	8,455,917	-			-	6,025,450	8,455,917
Trade and other receivables	765,421	478,154	-			-	765,421	478,154
Term deposits	159,502	153 <i>,</i> 885	-			-	159,502	153,885
Investments	1,151,952	-					1,151,952	-
Total anticipated inflows	8,102,325	9,087,956	-			-	8,102,325	9,087,956
Net inflow on financial instruments	7,000,670	8,025,551	(264,535)	(300,091	) -	-	6,736,135	7,725,460

# Financial assets pledged as collateral

No financial assets have been pledged as security for any financial liability.

#### c. Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows.

The Company's interest-bearing liabilities are at fixed rates and are not subject to material interest rate risk.

## NOTE 18: FINANCIAL RISK MANAGEMENT (CONTINUED)

#### Sensitivity analysis

The following table illustrates sensitivities to the Company's exposures to changes in interest rates. The table indicates the impact on how surplus and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

	Profit	Equity
Year ended 30 June 2023	\$	\$
+/- 5% in interest rates	309,248	309,248
Year ended 30 June 2022		
+/- 5% in interest rates	430,490	430,490

Sensitivity analysis on equity price risk is reviewed on a bi-monthly basis and is governed by the Company's Investment Policy. Investment policy constraints limit the amount(s) and type of investments that may made. The objective of the Investment Policy is for equity investments to be held for a 3–5-year term and not be subject to realised short-term market rate fluctuations.

#### **Net Fair Values**

#### Fair value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

Fair values derived may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgment and the assumptions have been detailed below. Where possible, valuation information used to calculate fair value is extracted from the market, with more reliable information available from markets that are actively traded. In this regard, fair values for listed securities are obtained from quoted market bid prices.

## NOTE 18: FINANCIAL RISK MANAGEMENT (CONTINUED)

		CONSOLIDATED				
		2023		2022		
	Note	Net Carrying Value	Net Fair Value	Net Carrying Value	Net Fair Value	
		\$	\$	\$	\$	
Financial assets						
Cash and cash equivalents	(i)	6,025,450	6,025,450	8,455,917	8,455,917	
Trade and other receivables	(i)	765,421	765,421	478,154	478,154	
Term deposits	(i)	159,502	159,502	153,885	153,885	
Investments	(iii)	1,151,953	1,151,953	-	-	
Total financial assets		8,102,326	8,102,326	9,087,956	9,087,956	
		2023		202	2	
	Note	Net Carrying Value	Net Fair Value	Net Carrying Value	Net Fair Value	
		\$	\$	\$	\$	
Trade and other payables	(i)	893,334	893,334	881,640	881,640	
Interest bearing liabilities	(ii)	448,514	448,514	446,491	446,491	
Total financial liabilities		1,341,848	1,341,848	1,328,131	1,328,131	

The fair values disclosed in the above table have been determined based on the following methodologies:

- (i) Cash and cash equivalents, investments, trade and other receivables and trade and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts relating to the provision of annual leave, which is outside the scope of AASB 9.
- (ii) Interest bearing liabilities represent amounts payable on credit cards held with banking institutions and lease liabilities.
- (iii) Investments are measured at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

- Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;

- Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and

- Level 3: Unobservable inputs for the asset or liability.

The Company's investments are all measured using Level 1 inputs.

## NOTE 19: RELATED PARTIES AND RELATED PARTY TRANSACTIONS

The consolidated financial statements include the financial statements of Youth Focus Limited and the following controlled entities:

	Percentage Owned		Investment Cost	
	2023	2022	2023	2022
	%	%	\$	\$
Focus Plus Pty Ltd <sup>(1)</sup>	0%	100%	-	1

Youth Focus Limited is the parent entity of the Group.

<sup>(1)</sup> The wholly owned subsidiary was deregistered during the reporting period.

#### a. Key Management Personnel

Any person(s) having authority and responsibility for planning, directing and controlling the strategic activities of the company, directly or indirectly, including the Board of Directors, as listed below, is considered key management personnel.

Details of key management personnel (excluding directors) include:

2023: Arthur Papakotsias (CEO) (resigned February 2023), Derry Simpson (CEO) (appointed February 2023), Angela Perkins (COO), Raj Thethy (CFO), Heiko Plange-Korndoerfer (CDO) (appointed December 2022), Jill Downard (CMO) (appointed September 2022), Erin Hall (appointed March 2023), Addy Wetzler (resigned August 2022).

2022: Arthur Papakotsias (CEO), Angela Perkins (COO), Raj Thethy (CFO), Lydia Light (GM - Brand, Events & Partnerships) (resigned April 2022), Addy Wetzler (CDO) (appointed 1 April 2022).

#### b. Directors' Compensation

The Directors act in an honorary capacity and, with the exception of the Chief Executive Officer, receive no compensation for their service as a Director.

Directors at 30 June 2023 are Dean Hely (Chairman), Ashleigh Lin, Christina Matthews, Derry Simpson, Phillip Renshaw, Rodney Jones, William Meston and Peter Wynn-Owen, Samantha Retallack.

		CONSOLIDATED		
		2023	2022	
c.	Key Management Personnel Compensation	\$	\$	
	-Short-term benefits	922,668	807,569	
	-Post-employment benefits	101,826	85,306	
		1,024,494	892,875	

## NOTE 19: RELATED PARTIES AND RELATED PARTY TRANSACTIONS (CONTINUED)

## **Transactions with Related Parties**

Related parties include immediate family members of key management personnel, and entities that are controlled or significantly influenced by those key management personnel individually or collectively with their immediate family members.

During the year there have been no related party transactions (2022: \$nil).

#### NOTE 20: ECONOMIC DEPENDENCY

While the Company's activities are largely funded by events and fundraising activities, the Company is assisted in its operating grants provided by government(s). At the date of this report, the Board of Directors had no reason to believe that the government(s) would not continue to provide financial support to Youth Focus Limited

NOTE 21: COMPANY DETAILS

The registered office and principal place of business of the Company is: Youth Focus Limited 54 Goodwood Parade, BURSWOOD Western Australia 6100, Australia. In the opinion of the Board of Directors of the Company:

- 1. The accompanying financial statements and notes thereto:
  - (a) presents a true and fair view of the consolidated financial position of Youth Focus Limited as at 30 June 2023 and its performance for the year then ended; and
  - (b) Comply with Australian Accounting Standards (including Australian Accounting Interpretations), the Corporations Act 2001 and the Australian Charities and Not-for-Profits Commission Regulation 2013.
- 2. There are reasonable grounds to believe that Youth Focus Limited. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Board of Directors by:

Rodney M Jones Chairman

William P R Meston Director

Dated this 16th day of November 2023



# AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of Youth Focus Limited for the year ended 30 June 2023, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- a) the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- b) any applicable code of professional conduct in relation to the audit.

Perth, Western Australia 16 November 2023

Buckley

D I Buckley Partner

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HLB Mann Judd (WA Partnership) ABN 22 193 232 714Level 4, 130 Stirling Street, Perth WA 6000 / PO Box 8124 Perth BC WA 6849T: +61 (0)8 9227 7500E: mailbox@hlbwa.com.auLiability limited by a scheme approved under Professional Standards Legislation.

HLB Mann Judd (WA Partnership) is a member of HLB International, the global advisory and accounting network.



#### **INDEPENDENT AUDITOR'S REPORT** To the Members of Youth Focus Limited

## REPORT ON THE AUDIT OF THE FINANCIAL REPORT

#### Opinion

We have audited the financial report of Youth Focus Limited ("the Company") which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Regulation 2022.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity and the Group in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by Division 60 of the *Australian Charities and Notfor-profits Commission Act 2012*, which has been given to those charged with governance, would be in the same terms if given as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

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#### HLB Mann Judd (WA Partnership) ABN 22 193 232 714

Level 4, 130 Stirling Street, Perth WA 6000 / PO Box 8124 Perth BC WA 6849 **T:** +61 (0)8 9227 7500 **E:** mailbox@hlbwa.com.au Liability limited by a scheme approved under Professional Standards Legislation.

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If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

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HLB Mann Judd Chartered Accountants

Perth, Western Australia 16 November 2023

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