



YOUTH FOCUS LIMITED

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2024

Contents

Directors' Report	3
Statement of Profit or Loss and Other Comprehensive Income	8
Statement of Financial Position.....	9
Statement of Changes in Equity	10
Statement of Cash Flows	11
Notes to the Financial Statements	12
Statement by the Board of Directors	31
Auditor's Independence Declaration	32
Independent Auditor's Report	33

Your directors present this report on the company for the financial year ended 30 June 2024.

Directors

The following persons were directors of Youth Focus Limited during the whole of the financial year and up to the date of this report, unless otherwise stated:

Dean Hely

Non-Executive Chairman (resigned 3 July 2023)

Rod Jones

Non-Executive Chairman (appointed Chair 3 July 2023)

Derry Simpson

Executive Director and Chief Executive Officer

Ashleigh Lin

Non-Executive Director

William Meston

Non-Executive Director

Christina Matthews

Non-Executive Director

Phil Renshaw

Non-Executive Director

Peter Wynn Owen

Non-Executive Director

Samantha Retallack

Non-Executive Director

Framy Browne

Non-Executive Director (appointed 1 July 2023)

Russell Gibbs

Non-Executive Director (appointed 21 August 2024)

Operating result

The loss for the entity amounted to \$730,799 (30 June 2023: loss of \$149,405).

Review of operations

Youth Focus is a leading mental health provider that has been supporting the wellbeing of young people in the Western Australian community for 30 years.

The Youth Focus mission is to equip young people who experience mental health challenges to lead meaningful lives. It does this by offering a range of high quality, safe and accessible mental health services at no cost, to thousands of young people and their families each year. In addition to face-to-face counselling, Youth Focus provides group-based therapy, mentoring, and vocational support. Youth Focus also engages with communities to educate and build awareness about youth mental health issues and suicide prevention through programs in schools, workplaces and communities.

Youth Focus operates from eight metropolitan and regional offices and is the lead agency for four Headspace centres.

Significant changes in the state of affairs

No significant changes in the company's state of affairs occurred during the financial year.

Principal activities

The principal activities of the company during the financial year were:

- The provision of high quality, safe and accessible mental health services at no cost to young people
- Education programs throughout schools, workplaces and communities
- Group-based therapy, mentoring and employment support.

No significant change in these activities occurred during the year.

YOUTH FOCUS LIMITED
DIRECTORS' REPORT
30 JUNE 2024

Matters subsequent to the end of financial year

In September 2024, Youth Focus Limited has entered into an agreement to acquire commercial office premises to be configured for the provision of premier mental health and associated services for the youth of Western Australia. Total purchase consideration is \$10,250,000 (ex GST). A \$512,500 non-refundable deposit was paid in September 2024. At the date of this report, \$7,500,000 has been pledged to financially support the acquisition. The funding shortfall of \$2,750,000 (ex GST) will likely be provided for by philanthropic support and/or the sale of 54 Goodwood Pde Burswood if required.

Russell Gibbs was appointed as a non-executive director on 21 August 2024.

No other matters or circumstances have arisen since the end of the financial year which significantly affected, or may significantly affect, the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Likely developments and expected results of operations

Likely developments in the operations of the company, and the expected results of those operations in future financial years, have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

Environmental issues

The company's operations are not regulated by any significant environmental regulation under a law of the Australian Commonwealth or of a State or Territory.

Indemnifying office or auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

Proceedings on behalf of company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

Meetings of directors

The number of meetings of the company's Board of Directors and each Board committee held during the year ended 30 June 2024, and the number of meetings attended by each director were:

	Full Board		Finance, Audit, Risk & Governance Committee		Quality, Safety, Clinical Governance Committee		Fundraising and Partnerships Committee	
	Attended	Held	Attended	Held	Attended	Held	Attended	Held
Rod Jones	5	6	-	6	-	-	1	1
Derry Simpson	6	6	6	6	3	5	1	1
Ashleigh Lin	4	6	-	-	5	5	-	-
William Meston	6	6	6	6	-	-	-	-
Christina Matthews	5	6	-	-	-	-	1	1
Phil Renshaw	4	6	5	6	-	-	-	-
Peter Wynn Owen	4	6	-	-	4	5	-	-
Samantha Retallack	5	6	5	6	-	-	-	-
Framy Browne	4	6	5	6	-	-	1	1

Limited liability of members

The liability of members is limited to the amount of the Guarantee.

Each member must contribute an amount not more than \$1 (Guarantee) to the property of the Company if the Company is wound up while the member is an active member, or within 12 months after they stop being a member, and this contribution is required to pay for the:

- (a) debts and liabilities of the Company incurred before the member stopped being a member; or
- (b) costs of winding up.

Information on directors

Dean Hely

Independent Non-Executive Director - Chairman

Appointed March 2015 (resigned July 2023)

Chair from February 2020

Member - Financial, Audit, Risk & Governance Committee (resigned July 2023)

Member – Fundraising and Partnerships Committee (resigned July 2023)

Dean Hely is the Managing Partner of leading independent Western Australian law firm, Lavan. Dean was admitted as a partner of Lavan's predecessor firm, Phillips Fox Perth, in November 1999. He was deputy Managing Partner of that firm and then of Lavan from 2002 to January 2013. Dean became Managing Partner of Lavan in February 2013. Dean has more than 25 years' experience in corporate reconstructions, insolvency and commercial litigation for major firms and leading financial institutions. Dean has a Bachelor of Laws and Bachelor of Commerce from Queensland University.

Rod Jones

Independent Non-Executive Director (appointed May 2020)

Chairman (appointed July 2023)

Member – Fundraising and Partnerships Committee (up December 2022)

Member - Financial, Audit, Risk & Governance Committee (appointed July 2023)

Chair - Fundraising and Partnerships Committee (December 2022 onwards)

Rod Jones is the founder and Chair of Navitas, a global leader in the development and provision of educational services and learning solutions for students in 22 countries. Rod is widely recognised as one of the pioneers of Australia's international education sector and has received several awards for his services to international education, including an honorary Doctor of Education from Edith Cowan University. Rod holds a Bachelor of Commerce from UWA and is a Fellow of the Australian Institute of Company Directors

Derry Simpson

Independent Non-Executive Director (December 2020 - February 2023)

Executive Director – CEO (appointed February 2023)

Member – Quality, Safety and Clinical Governance Committee

Chair - Fundraising and Partnerships Committee (up to December 2022)

Member - Fundraising and Partnerships Committee (December 2022 onwards)

Member - Financial, Audit, Risk & Governance Committee (appointed July 2023)

An experienced director and senior leader Derry Simpson is the CEO of Youth Focus. Derry has held a range of senior leadership and executive roles, including at The Kids Research Institute, and as Managing Director of award-winning advertising agency 303 MullenLowe. Derry brings a wealth of skills to Youth Focus, including strategy, communications, and governance. She has a passion for equity and inclusion, and a strong understanding of youth mental health. An advocate and ally, Derry is dedicated to improving health and wellbeing outcomes for all young people in WA.

Ashleigh Lin
Independent Non-Executive Director
Appointed February 2020
Chair – Quality, Safety and Clinical Governance Committee

Professor Ashleigh Lin (she/her) is a leading researcher specialising in youth mental health. Ashleigh is passionate about improving the mental health of young people and was recognised for her contribution to the State with the Minister's Award at the 2023 WA Mental Health Awards. Ashleigh holds a Master of Clinical Neuropsychology and a PhD from the University of Melbourne and has worked as researcher in Melbourne and the United Kingdom. She is a Principal Senior Research Fellow at the School of Population and Global Health at The University of Western Australia.

William "Billy" Meston
Independent Non-Executive Director
Appointed February 2020
Chair – Financial, Audit, Risk & Governance Committee

Billy is an Assurance Partner, for PwC Private, Western Australia. He has been working with private, external audit, and not-for-profit organisations in Australia and the UK since 1994, and has significant experience in corporate governance, strategy, mergers and acquisitions, national and international expansion. A Registered Company Auditor (Australia), Billy holds a Bachelor of Commerce (Double Hons) from the University of Edinburgh. He is a fellow of the Institute of Chartered Accountants in Australia and a member of the Institute of Chartered Accountants of Scotland. Billy is a former Director and Trustee of the Australian Defence Force Assistance Trust (The Bravery Trust); former Director of the Westside Wolves Hockey Club; and former President of Claremont Nedlands Junior Cricket Club.

Christina Matthews
Independent Non-Executive Director
Appointed August 2020
Member – Quality, Safety and Clinical Governance Committee (up to December 2022)
Member – Fundraising and Partnerships Committee (appointed December 2022)

Christina Matthews is a well-respected voice within the Australian business and sporting community. Christina was Chief Executive Officer of WA Cricket from January 2012 to March 2024 and a former Australian Test cricketer. She has proven herself to be an effective and courageous leader and brings with her 35 years' experience in various management, coaching and development roles. A significant contributor to the development of cricket, Christina has spent many years supporting community organisations and sits on a number of Boards both commercial and not for profit. In January 2024 Christina was awarded an AM for her services to cricket, and to women and in June 2024 she won Celebrate WA's Businessperson on the year.

Phil Renshaw
Independent Non-Executive Director
Appointed October 2018
Member – Financial, Audit, Risk & Governance Committee

Phil is a Director in the taxation division of BDO WA. Phil has a Bachelor of Business from Curtin University, is a graduate of the Australian Institute of Company Directors, and is an Accredited Mediator with the Resolution Institute of Australia. He is a member of CPA Australia and a Certified Tax Adviser with the Taxation Institute of Australia. A father to six children and two grandchildren, with two more due shortly, Phil has a resounding empathy with the Youth Focus purpose. He has completed the Hawaiian Ride for Youth Fourteen times and was Chair of the Hawaiian Ride for Youth Organising Committee for three years. Phil also sits on the Board and Finance and Risk Committee of not-for-profit Elderbloom Community Care Centres and was a previous Chair of Dismantle Inc.

Peter Wynn Owen
Independent Non-Executive Director
Appointed May 2022
Member – Quality, Safety and Clinical Governance Committee

Dr Peter Wynn Owen is a Consultant Psychiatrist and an experienced hospital CEO/health service administrator. He currently holds a part-time consultant appointment with the State Forensic Mental Health Service and has a private forensic psychiatry practice specialising in the assessment and management of high-risk offenders. Peter's past Board experience includes director roles with the WA Psychologists Board, Beyond Blue, and most recently with the WA NGO Women's Health and Family Services. He was also previously Chair of the Youth Focus Clinical Governance Committee.

Samantha Retallack
Independent Non-Executive Director
Appointed November 2022
Member – Financial, Audit, Risk & Governance Committee

Sam has a wealth of experience in senior management, human resources, consulting and operational roles across a range of industries. Sam currently serves as the Chief People Officer at IGO Limited. Her role is focused on providing leadership and oversight of all people and culture activities, including diversity, equity and inclusion initiatives, learning and talent development and reinforcing the organisation's culture, purpose and values. During her diverse career, Sam has contributed to the community through extensive pro bono work. In 2020, she was included as one of the Women in Mining 100 Global Inspirational Women

Framy Browne
Independent Non-Executive Director
Appointed July 2023
Member – Financial, Audit, Risk & Governance Committee (appointed August 2023)

Framy is the lead partner of Lavan's Family Law (Private Clients) team. She has extensive experience with matters of considerable commercial and factual complexity, and has been consistently recognised by the Doyle's Guide for Australian Best Lawyers. Framy holds a Masters of Applied Law (Family Law). Framy is also an experienced Board Director and leader. She has previously sat as an elected member on the Executive and Ordinary Councils of the Family Law Practitioner's Association (WA) and is a past Director of the Australia Philippines Business Council. She is currently a Board Member for Charlie's Foundation for Research, which is dedicated to advancing medical research at Perth's Sir Charles Gairdner and Osborne Park Hospitals.

Company secretary

Nicole Houtby (CIMA, FCPA) was Company Secretary throughout the financial year.

This report is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Board of Directors by:



Rodney M Jones
Chairman

Dated this 31st day of October 2024

YOUTH FOCUS LIMITED
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
for the YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
Revenue	3	15,222,054	14,944,326
Interest income	3	338,923	175,096
Other income	3	92,295	4,557
Revenue and other income		15,653,272	15,123,979
Employee benefits expense	3	(11,851,586)	(10,680,459)
Depreciation and amortisation expense		(711,536)	(461,425)
Event expenses		(688,513)	(729,812)
Information communications technology		(697,276)	(663,751)
Motor vehicle running expenses		(96,522)	(165,088)
Rent and outgoings		(443,427)	(573,694)
Insurance expense		(109,868)	(96,621)
General office expenses		(559,769)	(629,231)
Travel expenses		(212,152)	(209,245)
Marketing expenses		(204,212)	(177,809)
Finance costs		(37,107)	(26,320)
Other expenses		(772,103)	(859,929)
Expenditure		(16,384,071)	(15,273,384)
Loss before income tax expense		(730,799)	(149,405)
Income tax expense		-	-
Loss after tax from continuing operations		(730,799)	(149,405)
Other comprehensive income		-	-
Total comprehensive loss income for the year		(730,799)	(149,405)

The accompanying notes form part of these financial statements.

YOUTH FOCUS LIMITED
STATEMENT OF FINANCIAL POSITION
as at 30 JUNE 2024

	Note	2024 \$	2023 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	4,386,211	6,025,450
Trade and other receivables	5	835,603	765,421
Other current assets	6	288,189	261,524
TOTAL CURRENT ASSETS		<u>5,510,003</u>	<u>7,052,395</u>
NON-CURRENT ASSETS			
Property, plant and equipment	7	2,143,112	2,282,688
Right of use assets	8	551,049	403,475
Other financial assets	9	2,646,704	1,151,953
TOTAL NON-CURRENT ASSETS		<u>5,340,865</u>	<u>3,838,116</u>
TOTAL ASSETS		<u>10,850,868</u>	<u>10,890,511</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	1,076,034	893,334
Interest bearing liabilities	11	323,954	192,859
Contract liabilities	12	776,645	598,993
Provisions	13	804,222	681,735
TOTAL CURRENT LIABILITIES		<u>2,980,855</u>	<u>2,366,921</u>
NON-CURRENT LIABILITIES			
Interest bearing liabilities	11	268,197	255,655
Provisions	13	170,452	105,772
TOTAL NON-CURRENT LIABILITIES		<u>438,649</u>	<u>361,427</u>
TOTAL LIABILITIES		<u>3,419,504</u>	<u>2,728,348</u>
NET ASSETS		<u>7,431,364</u>	<u>8,162,163</u>
EQUITY			
Accumulated funds	14	7,431,364	8,162,163
TOTAL EQUITY		<u>7,431,364</u>	<u>8,162,163</u>

The accompanying notes form part of these financial statements.

YOUTH FOCUS LIMITED
STATEMENT OF CHANGES IN EQUITY
for the YEAR ENDED 30 JUNE 2024

	Accumulated		Total
	Funds		
	\$		\$
Balance at 1 July 2022	8,311,568		8,311,568
Net deficit for the year	<u>(149,405)</u>		<u>(149,405)</u>
Total comprehensive income	<u>(149,405)</u>		<u>(149,405)</u>
Balance at 30 June 2023	<u>8,162,163</u>		<u>8,162,163</u>
Net deficit for the year	<u>(730,799)</u>		<u>(730,799)</u>
Total comprehensive loss	<u>(730,799)</u>		<u>(730,799)</u>
Balance at 30 June 2024	<u>7,431,364</u>		<u>7,431,363</u>

The accompanying notes form part of these financial statements.

YOUTH FOCUS LIMITED
STATEMENT OF CASH FLOWS
for the YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		15,350,524	13,758,574
Payments to suppliers and employees		(15,274,189)	(14,693,405)
Interest received		326,389	175,096
Interest paid		(37,107)	(26,320)
Net cash from/(used in) operating activities	17a	<u>365,617</u>	<u>(786,055)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds received for capital enhancements		-	526,633
Purchase of property, plant and equipment		(198,934)	(740,669)
Payments for investments		(1,397,899)	(1,147,396)
Net cash (used in) investing activities		<u>(1,596,833)</u>	<u>(1,361,432)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Transfer from/(to) term deposits		(8,466)	(5,617)
Payment of lease liabilities	17b	(399,557)	(277,363)
Net cash (used in) financing activities		<u>(408,023)</u>	<u>(282,980)</u>
Net (decrease) in cash held		(1,639,239)	(2,430,467)
Cash and cash equivalents at beginning of financial year		6,025,450	8,455,917
Cash and cash equivalents at end of financial year	4	<u>4,386,211</u>	<u>6,025,450</u>

The accompanying notes form part of these financial statements.

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 1: SUMMARY OF MATERIAL ACCOUNTING POLICIES

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Interpretations issued by the Australian Accounting Standards Board (AASB) and the Corporations Act 2001. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The financial statements were authorised for issue on 31 October 2024 by the Board of Directors of Youth Focus Limited.

Accounting Policies

a. **Income Tax**

Under the provisions of current income tax legislation, only the controlled entity is subject to income tax. Youth Focus Limited holds deductible gift recipient status.

b. **Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of all property, plant and equipment is reviewed annually by the Company to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount of property, plant and equipment is the higher of fair value less costs of disposal and value-in-use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

For an asset that does not generate largely independent cash flows, recoverable amount is determined for the cash generating unit to which the asset belongs, unless the asset's value-in-use can be estimated to its approximate fair value.

Impairment

An impairment exists when the carrying value of an asset or cash generating unit exceeds its estimated recoverable amount. The asset or cash generating unit is then written down to its recoverable amount. Impairment losses are recognised in the statement of profit or loss and other comprehensive income.

Depreciation

All assets, excluding freehold land are depreciated. The depreciable amount of all fixed assets, including buildings, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

NOTE 1: SUMMARY OF MATERIAL ACCOUNTING POLICIES

b. Property, Plant and Equipment (continued)

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	2.50% to 3.70%
Leasehold improvements	10.00% to 33.33%
Plant and equipment	20.00% to 33.33%
Furniture and fittings	20.00%
Software	33.33%
Motor vehicles	20.00%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of profit or loss and other comprehensive income.

c. Right of Use Assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the entity expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The entity has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

d. Financial assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the Company has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

Financial assets at fair value through profit or loss

Financial assets not measured at amortised cost or at fair value through other comprehensive income are classified as financial assets at fair value through profit or loss. Typically, such financial assets will be either: (i) held for trading, where they are acquired for the purpose of selling in the short-term with an intention of making a profit, or a derivative; or (ii) designated as such upon initial recognition where permitted. Fair value movements are recognised in profit or loss.

NOTE 1: SUMMARY OF MATERIAL ACCOUNTING POLICIES

e. Employee Benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period.

Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. These include wages, salaries and annual leave.

Long service leave is measured at the present value of expected future payments to be made in respect of services by employees up to balance date. The Company's current policy is to provide for long service leave for all employees with greater than 3 years of service incorporating the probability that they will reach the vesting period(s).

f. Trade and other receivables

Trade and other receivables, which comprise of amounts due from event sales and amounts receivable from donors, are recognised and carried at fair value, less an allowance for any uncollectible amounts. Receivables are normally settled within 30 days and are classified as current assets.

The Company makes use of a simplified approach for any expected credit losses in accounting for and trade and other receivables as well as contract assets and records the loss allowance as lifetime expected credit losses. These are the expected shortfalls in contractual cash flows, considering the potential for default at any point during the life of the financial instrument. In calculating, the Company uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses using a provision matrix.

The Company assess impairment of trade receivables on a collective basis as they possess shared credit risk characteristics they have been grouped based on the days past due.

g. Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

h. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable. Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured and control of the service has passed to the customer. The following specific recognition criteria must also be met before revenue is recognised:

(i) Donations and Fundraising

Revenue from donations and fundraising is typically brought to account when received. It is impractical for the Company to establish control over income from donations and fundraising prior to the initial entry in the accounting records resulting from the banking of such income.

Revenue from corporate partnerships tied to specific service obligations is recognised when the Company has established that it has completed the relevant service obligations.

NOTE 1: SUMMARY OF MATERIAL ACCOUNTING POLICIES

(ii) Grants

Grants received for specific performance obligations are brought to account as revenue in the year in which they are expended, in order to properly match income with expenditure. Unexpended grants at year end are recorded in the statement of financial position as grants received in advance under other current liabilities.

Grants received for general purposes are brought to account as revenue in the year in which those grants are received.

(iii) Interest received

Interest revenue is recognised on a time proportional basis that takes into account the effective yield on the financial asset.

(iv) Other revenue

Other revenue is recognised when the Company has established that it has a right to receive the revenue.

All revenue is state net of the amount of goods and services tax (GST).

i. **Income and Grants Received in Advance**

The liability for deferred income is the unutilised amounts of grants or donations received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions are usually fulfilled within 12 months of receipt of the funding. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date, or the conditions will only be satisfied more than 12 months after the reporting date, the liability is discounted and presented as non-current.

j. **Key Estimates and Judgments**

The Directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company. Actual results may differ from these estimates.

(i) Grant Income

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with a number of parties at the Company, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions.

Grants received by the Company have been accounted for under either AASB 15 and AASB 1058 depending on the terms and conditions and decisions made. If this determination was changed then the revenue recognition pattern would be different from that recognised in these financial statements.

(ii) Estimation of useful lives of assets

The Company determines the estimated useful lives and related depreciation charges for its property, plant and equipment. The useful lives could change significantly as a result of technical innovations or other events. The depreciation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

(iii) Employee Benefits

The policy for long service leave is to provide for employees with greater than 3 years of service incorporating the probability that they will reach entitlement. The assessment of the probability is judgemental and is determined after assessing the history of employees reaching entitlement.

k. **New Accounting Standards for Application in Future Periods**

In the year ended 30 June 2024, the Directors have reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to the Company's operations for future annual reporting periods. None of these standards is expected to impact the Company and have not been early adopted.

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 2: NEW OR AMENDED ACCOUNTING STANDARDS ADOPTED

New or amended Accounting Standards and Interpretations adopted

The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

AASB 2021-2 Amendments to Australian Accounting Standards – *Disclosure of Accounting Policies and Definition of Accounting Estimates* makes amendments to various Australian Accounting Standards and AASB Practice Statement 2 Making Materiality Judgements change the way in which accounting policies are disclosed in financial reports. The amendments require disclosure of material accounting policy information rather significant accounting policies and are effective for annual reporting periods beginning on or after 1 January 2023. Accounting policy disclosure has been updated in line with this standard. All other new standards had no material effect.

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 3: REVENUE, OTHER INCOME AND EXPENSES	2024	2023
	\$	\$
(A) REVENUE		
Government funding	11,490,334	10,555,787
Donations and fundraising	3,399,202	4,100,080
Other revenue	332,518	288,459
Total Revenue	<u>15,222,054</u>	<u>14,944,326</u>
(B) OTHER INCOME		
Interest income	338,923	175,096
Other income	92,295	4,557
Total other income	<u>431,218</u>	<u>179,653</u>
Total revenue and other income	<u>15,653,272</u>	<u>15,123,979</u>
(C) EXPENSES		
Auditors remuneration		
Remuneration paid or payable to the auditor of the Company, HLB Mann Judd, for:		
The audit of the financial statements inclusive of acquittals	29,000	28,315
(D) EMPLOYEE BENEFITS EXPENSE		
Wages and salaries	10,361,736	9,460,934
Workers compensation insurance	127,546	114,140
Defined contribution superannuation expense	1,175,138	1,031,196
Movements in employee benefits provisions	187,166	74,189
Total employee benefits expense	<u>11,851,586</u>	<u>10,680,459</u>

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 4: CASH AND CASH EQUIVALENTS	2024	2023
	\$	\$
Cash at bank and on hand	4,386,211	6,025,450
Total cash and cash equivalents	<u>4,386,211</u>	<u>6,025,450</u>

Short-term deposits are made for varying periods of between one day and three months, depending on the immediate cash requirements of the Company, and earn interest at the respective short-term deposit rates.

NOTE 5: TRADE AND OTHER RECEIVABLES	2024	2023
CURRENT	\$	\$
Trade debtors	812,213	760,315
Less: Allowance for doubtful debts	(550)	(550)
	<u>811,663</u>	<u>759,765</u>
Other receivables	23,940	5,656
Total trade and other receivables	<u>835,603</u>	<u>765,421</u>

Current trade receivables are non-interest bearing and are generally receivable within 30 days.
Expected credit losses

The entity applies the AASB 9 simplified model of recognising lifetime expected credit losses for all trade receivables as these items do not have a significant financing component.

In measuring the expected credit losses, the trade receivables have been assessed on a collective basis as they possess shared credit risk characteristics. They have been grouped based on the days past due.

The current expected loss rates are based on the payment profile of receivables over the past 24 months before 30 June 2024 and 30 June 2023 respectively as well as the compounding historical credit losses during that period. The historical rates are adjusted to reflect current and forward-looking factors affecting the ability to settle the outstanding amount. The expected credit loss at 30 June 2024 and 2023 was \$nil.

NOTE 6: OTHER CURRENT ASSETS	2024	2023
	\$	\$
CURRENT		
Bonds and deposits	120,221	102,022
Term deposits	167,968	159,502
Total other current assets	<u>288,189</u>	<u>261,524</u>

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 7: PROPERTY, PLANT AND EQUIPMENT	2024	2023
	\$	\$
<i>Land and Buildings:</i>		
Land - at cost	420,052	420,052
	<hr/>	<hr/>
Buildings – at cost	2,398,243	2,368,710
Less: Accumulated depreciation	(1,337,298)	(1,284,058)
	<hr/>	<hr/>
	1,060,945	1,084,652
	<hr/>	<hr/>
Leasehold improvements – at cost	1,904,225	1,904,225
Less: Accumulated depreciation	(1,432,384)	(1,196,728)
	<hr/>	<hr/>
	471,841	707,497
	<hr/>	<hr/>
Total land and buildings	<u>1,952,838</u>	<u>2,212,201</u>
 <i>Furniture and equipment:</i>		
At cost	1,598,466	1,517,752
Less: Accumulated depreciation	(1,493,922)	(1,447,265)
	<hr/>	<hr/>
Total furniture and equipment	<u>104,544</u>	<u>70,487</u>
 <i>Motor vehicles:</i>		
At cost	118,790	30,104
Less: Accumulated depreciation	(33,060)	(30,104)
	<hr/>	<hr/>
Total motor vehicles	<u>85,730</u>	<u>-</u>
	<hr/>	<hr/>
Total property, plant and equipment	<u>2,143,112</u>	<u>2,282,688</u>

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 7: PROPERTY, PLANT AND EQUIPMENT (continued)

Movements in the carrying amounts for each class of property plant and equipment between the beginning and the end of the current financial year.

	Land	Building and improvement	Furniture and Equipment	Software	Motor Vehicle	Total
	\$	\$	\$	\$	\$	\$
Balance at 1 July 2022	420,052	1,181,736	117,496	28,305	-	1,747,589
Additions	-	726,405	14,266	-	-	740,671
Disposals	-	-	-	-	-	-
Depreciation expense	-	(115,992)	(61,275)	(28,305)	-	(205,572)
Balance at 30 June 2023	<u>420,052</u>	<u>1,792,149</u>	<u>70,487</u>	<u>-</u>	<u>-</u>	<u>2,282,688</u>
Additions	-	29,534	80,714	-	88,686	198,934
Disposals	-	-	-	-	-	-
Depreciation expense	-	(288,897)	(46,657)	-	(2,956)	(338,510)
Balance at 30 June 2024	<u><u>420,052</u></u>	<u><u>1,532,786</u></u>	<u><u>104,544</u></u>	<u><u>-</u></u>	<u><u>85,730</u></u>	<u><u>2,143,112</u></u>

The net book value of property, plant and equipment disposed of during the year ended 30 June 2024 and 2023 was \$nil.

NOTE 8: RIGHT OF USE ASSETS

	2024	2023
	\$	\$
<i>Lease premises</i>		
Recognised under and on adoption of AASB 16	2,211,838	1,691,238
Less: Accumulated amortisation	<u>(1,660,789)</u>	<u>(1,287,763)</u>
Total lease premises	<u>551,049</u>	<u>403,475</u>
Total right of use assets	<u><u>551,049</u></u>	<u><u>403,475</u></u>

Additions to the right-of-use assets during the year were \$520,601. Property leases are being amortised over a period of 1-3 years.

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 8: RIGHT OF USE ASSETS (continued)

Movements in carrying amounts of right-of-use assets

Movement in the carrying amounts for each class of property lease, equipment lease and motor vehicle lease between the beginning and the end of the current financial year:

	Lease premises	Lease equipment	Lease vehicles	Total
	\$	\$	\$	\$
Balance at 1 July 2023	377,869	33,494	3,458	414,821
Additions	244,508	-	-	244,508
Disposals	-	-	-	-
Amortisation expense	(218,902)	(33,494)	(3,458)	(255,854)
Balance at 30 June 2023	403,475	-	-	403,475
Additions	520,601	-	-	520,601
Disposals	-	-	-	-
Amortisation expense	(373,026)	-	-	(373,026)
Balance at 30 June 2024	551,049	-	-	551,049

NOTE 9: OTHER FINANCIAL ASSETS

	2024	2023
	\$	\$
Investments at fair value	2,646,704	1,151,953
Total other financial assets	2,646,704	1,151,953

Investments at fair value are level 1 on the fair value hierarchy.

	2024	2023
	\$	\$
Movements in the carrying amounts of investments		
<i>Opening Balance</i>	1,151,953	-
Purchases	1,402,457	1,147,396
Fair value recognised through profit & loss	92,295	4,557
Total other financial assets	2,646,704	1,151,953

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 10: TRADE AND OTHER PAYABLES	2024	2023
	\$	\$
CURRENT		
Trade payables	339,457	245,563
Accrued liabilities	736,575	647,771
Total trade and other payables	<u>1,076,032</u>	<u>893,334</u>

Trade and other payables are non-interest bearing and are normally settled on 30-day terms.

NOTE 11: INTEREST BEARING LIABILITIES	2024	2023
	\$	\$
CURRENT		
Credit card	12,067	26,580
Lease liability	311,886	166,279
	<u>323,954</u>	<u>192,859</u>
NON-CURRENT		
Lease liability	268,197	255,655
Total interest-bearing liabilities	<u>592,151</u>	<u>448,514</u>

	2024	2023
	\$	\$
Lease liabilities relate to:		
Lease premises	580,084	421,934
Total lease liabilities	<u>580,084</u>	<u>421,934</u>

NOTE 12: OTHER LIABILITIES	2024	2023
	\$	\$
CURRENT		
Income and grants received in advance	776,645	598,993
Total other liabilities	<u>776,645</u>	<u>598,993</u>

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 13: PROVISIONS	2024	2023
CURRENT	\$	\$
Annual leave	623,306	523,829
Long service leave	180,916	157,906
	<u>804,222</u>	<u>681,735</u>
NON-CURRENT		
Long service leave	170,452	105,772
Total provisions	<u>974,676</u>	<u>787,507</u>

NOTE 14: ACCUMULATED FUNDS	2024	2023
	\$	\$
Youth Focus Limited	7,431,365	8,162,163
Total accumulated funds	<u>7,431,365</u>	<u>8,162,163</u>

NOTE 15: CONTINGENT LIABILITIES

The Company had no contingent liabilities as at 30 June 2024 or 30 June 2023.

Note 16: EVENTS AFTER REPORTING PERIOD

In September 2024, Youth Focus Limited has entered into an agreement to acquire commercial office premises to be configured for the provision of premier mental health and associated services for the youth of Western Australia. Total purchase consideration is \$10,250,000 (ex GST). A \$512,500 non-refundable deposit was paid in September 2024. At the date of this report, \$7,500,000 has been pledged to financially support the acquisition. The funding shortfall of \$2,750,000 (ex GST) will likely be provided for by philanthropic support and/or the sale of 54 Goodwood Pde Burswood if required.

Russell Gibbs was appointed as a non-executive director on 21 August 2024.

Apart from this there have not been any matters or circumstances occurring after the end of the financial year that has significantly affected, or may significantly affect, the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 17: CASH FLOW INFORMATION	2024	2023
	\$	\$
a. Reconciliation of cash flow from operations with net surplus		
Net (loss)/surplus for the year after income tax	(730,799)	(149,405)
Cash flows excluded from net surplus attributable to operating activities		
Adjustments for:		
Depreciation & amortisation	711,536	461,425
Funding for capital enhancements	-	(526,633)
Fair value gain	(92,295)	(4,557)
Changes in operating assets and liabilities:		
(Decrease) in trade, other receivables and other current assets	(72,246)	(307,424)
(Increase)/decrease in other assets	1,905	11,346
Increase in trade and other payables	182,698	25,382
Increase/(decrease) in other liabilities	177,652	(371,853)
Increase in provision for employee leave benefits	187,166	75,664
Net cash (used in)/ from operating activities	365,617	(786,055)
		Lease Liability
b. Changes in liabilities arising from financing activities		
	2024	2023
	\$	\$
Opening balance at start of financial year	421,934	428,466
Lease assets acquired	520,600	244,511
Financing charge	37,107	26,320
Net cash from used in financing activities	(399,557)	(277,363)
Closing balance at end of financial year	580,084	421,934
c. Non-cash investing and financing activities		
	2024	2023
	\$	\$
Additions to right-of-use assets	520,600	244,511
	520,600	244,511

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 18: FINANCIAL RISK MANAGEMENT

The Company's financial instruments consist mainly of deposits with banks, accounts receivable and trade payables. The totals for each category of financial instruments are as follows:

	2024	2023
	\$	\$
Financial assets		
Cash and cash equivalents	4,386,211	6,025,450
Trade and other receivables	835,603	765,421
Term deposits	167,968	159,502
Investments	2,646,704	1,151,953
Total financial assets	<u>8,036,487</u>	<u>8,102,326</u>
Financial liabilities at amortised cost:		
Trade and other payables	1,076,030	893,332
Interest bearing liabilities	592,151	448,514
Total financial liabilities	<u>1,668,181</u>	<u>1,341,846</u>

Financial Risk Management Policies

The Company's Directors are responsible for, among other issues, monitoring and managing financial risk exposures of the Company. The Directors monitor the Company's transactions and review the effectiveness of controls relating to credit risk, financial risk, and interest rate risk. The Directors' overall risk management strategy seeks to ensure that the Company meets its financial targets, while minimising potential adverse effects of cash flow shortfalls.

Specific Financial Risk Exposures and Management

The main risks the Company is exposed to through its financial instruments are credit risk, liquidity risk and interest rate risk.

a. Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the Company.

Credit risk is managed through maintaining procedures (such as the utilisation of systems for the approval, granting and removal of credit limits, regular monitoring of exposure against such limits and monitoring of the financial stability of significant customers and counterparties) ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise cleared as being financially sound.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

There is no collateral held by the Company securing trade and other receivables.

Trade and other receivables that are neither past due nor impaired are considered to be of high credit quality.

The Company has no significant concentrations of credit risk with any single counterparty or group of counterparties.

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 18: FINANCIAL RISK MANAGEMENT (CONTINUED)

b. Liquidity risk

Liquidity risk arises from the possibility that the Company might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Company manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities; and
- only investing surplus cash with major financial institutions.

The table below reflects an undiscounted contractual maturity analysis for financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

Financial liability and financial asset maturity analysis. Weighted average interest rate 5% (2023: 5%).

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2024	2023	2024	2023	2024	2023	2024	2023
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Trade and other payables	1,076,030	893,332	-	-	-	-	1,076,030	893,332
Interest bearing liabilities	339,418	208,323	280,386	264,535	-	-	619,804	472,858
Total contractual outflows	1,415,448	1,101,655	280,386	264,535	-	-	1,695,834	1,366,190
Total expected outflows	1,415,448	1,101,655	280,386	264,535	-	-	1,695,834	1,366,190

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2024	2023	2024	2023	2024	2023	2024	2023
	\$	\$	\$	\$	\$	\$	\$	\$
Financial assets – cash flows realisable								
Cash and cash equivalents	4,386,211	6,025,450	-	-	-	-	4,386,211	6,025,450
Trade and other receivables	835,603	765,421	-	-	-	-	835,603	765,421
Term deposits	167,968	159,502	-	-	-	-	167,968	159,502
Investments	2,646,704	1,151,952					2,646,704	1,151,952
Total anticipated inflows	8,036,486	8,102,325	-	-	-	-	8,036,486	8,102,325
Net inflow on financial instruments	6,621,038	7,000,669	(280,386)	(264,535)	-	-	6,340,651	6,736,135

Financial assets pledged as collateral

No financial assets have been pledged as security for any financial liability.

c. Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows.

The Company's interest-bearing liabilities are at fixed rates and are not subject to material interest rate risk.

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 18: FINANCIAL RISK MANAGEMENT (CONTINUED)

Sensitivity analysis

The following table illustrates sensitivities to the Company's exposures to changes in interest rates. The table indicates the impact on how surplus and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

	Profit	Equity
Year ended 30 June 2024	\$	\$
+/- 2.00% in interest rates	144,018	144,018
Year ended 30 June 2023		
+/- 5.00% in interest rates	366,845	366,845

Sensitivity analysis on equity price risk is reviewed on a bi-monthly basis and is governed by the Company's Investment Policy. Investment policy constraints limit the amount(s) and type of investments that may be made. The objective of the Investment Policy is for equity investments to be held for a 3–5-year term and not be subject to realised short-term market rate fluctuations.

Net Fair Values

Fair value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

Fair values derived may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgment and the assumptions have been detailed below. Where possible, valuation information used to calculate fair value is extracted from the market, with more reliable information available from markets that are actively traded. In this regard, fair values for listed securities are obtained from quoted market bid prices.

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 18: FINANCIAL RISK MANAGEMENT (CONTINUED)

	Note	2024		2023	
		Net Carrying Value	Net Fair Value	Net Carrying Value	Net Fair Value
		\$	\$	\$	\$
Financial assets					
Cash and cash equivalents	(i)	4,386,211	4,386,211	6,025,450	6,025,450
Trade and other receivables	(i)	835,603	835,603	765,421	765,421
Term deposits	(i)	167,968	167,968	159,502	159,502
Investments	(iii)	2,646,704	2,646,704	1,151,953	1,151,953
Total financial assets		8,036,486	8,036,486	8,102,326	8,102,326

	Note	2024		2023	
		Net Carrying Value	Net Fair Value	Net Carrying Value	Net Fair Value
		\$	\$	\$	\$
Trade and other payables	(i)	1,076,032	1,076,032	893,334	893,334
Interest bearing liabilities	(ii)	592,151	592,151	448,518	448,518
Total financial liabilities		1,668,183	1,668,183	1,341,852	1,341,852

The fair values disclosed in the above table have been determined based on the following methodologies:

- (i) Cash and cash equivalents, investments, trade and other receivables and trade and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts relating to the provision of annual leave, which is outside the scope of AASB 9.
- (ii) Interest bearing liabilities represent amounts payable on credit cards held with banking institutions and lease liabilities.
- (iii) Investments are measured at fair value, using a three-level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:
 - Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date
 - Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and
 - Level 3: Unobservable inputs for the asset or liability.

The Company's investments are all measured using Level 1 inputs.

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 19: RELATED PARTIES AND RELATED PARTY TRANSACTIONS

a. **Key Management Personnel**

Any person(s) having authority and responsibility for planning, directing and controlling the strategic activities of the company, directly or indirectly, including the Board of Directors, as listed below, is considered key management personnel.

Details of key management personnel (excluding directors) include:

2024	Position	Notes
Derry Simpson	Chief Executive Officer	
Angela Perkins	Chief Operating Officer	
Raj Thethy	Chief Financial Officer	Resigned Jul-23
Nicole Houtby	Chief Financial Officer	Appointed Sep-23
Heiko Plange- Korndoerfer	Chief Development Officer	
Jill Downard	Chief Marketing Officer	
Erin Hall	EM - Culture & Capability	

2023	Position	Notes
Arthur Papakotsias	Chief Executive Officer	Resigned Feb-23
Derry Simpson	Chief Executive Officer	Appointed Feb-23
Angela Perkins	Chief Operating Officer	
Raj Thethy	Chief Financial Officer	
Heiko Plange- Korndoerfer	Chief Development Officer	Appointed Dec-22
Addy Wetzler	Chief Development Officer	Resigned Aug-22
Jill Downard	Chief Marketing Officer	Appointed Sep-22
Erin Hall	EM - Culture & Capability	Appointed Mar-23

b. **Directors' Compensation**

The Directors act in an honorary capacity and, apart from the Chief Executive Officer, receive no compensation for their service as a director.

Directors as at 30 June 2024 are Rodney Jones (Chairman), Ashleigh Lin, Christina Matthews, Derry Simpson, Phillip Renshaw, William Meston and Peter Wynn-Owen, Samantha Retallack and Framy Browne.

	2024	2023
c. Key Management Personnel Compensation	\$	\$
-Short-term benefits	1,088,826	922,668
-Post-employment benefits	133,820	101,826
	<u>1,222,646</u>	<u>1,024,494</u>

YOUTH FOCUS LIMITED
NOTES TO THE FINANCIAL STATEMENTS
for the YEAR ENDED 30 JUNE 2024

NOTE 19: RELATED PARTIES AND RELATED PARTY TRANSACTIONS (CONTINUED)

Transactions with Related Parties

Related parties include immediate family members of key management personnel, and entities that are controlled or significantly influenced by those key management personnel individually or collectively with their immediate family members.

During the year there have been no related party transactions (2023: \$nil).

NOTE 20: ECONOMIC DEPENDENCY

While the Company's activities are largely funded by events and fundraising activities, the Company is assisted in its operating grants provided by government(s). At the date of this report, the Board of Directors had no reason to believe that the government(s) would not continue to provide financial support to Youth Focus Limited

NOTE 21: COMPANY DETAILS

The registered office and principal place of business of the Company is:
Youth Focus Limited 54 Goodwood Parade, BURSWOOD Western Australia 6100, Australia.

STATEMENT BY THE BOARD OF DIRECTORS

In the opinion of the Board of Directors of the Company:

1. The accompanying financial statements and notes thereto:
 - (a) presents a true and fair view of the financial position of Youth Focus Limited as at 30 June 2024 and its performance for the year then ended; and
 - (b) Comply with Australian Accounting Standards (including Australian Accounting Interpretations), the Corporations Act 2001 and the Australian Charities and Not-for-Profits Commission Regulation 2013.
2. There are reasonable grounds to believe that Youth Focus Limited. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Board of Directors by:



Rodney M Jones
Chairman



William P R Meston
Director

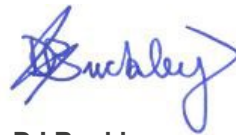
Dated this 31st day of October 2024

AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of Youth Focus Limited for the year ended 30 June 2024, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- a) the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- b) any applicable code of professional conduct in relation to the audit.

Perth, Western Australia
31 October 2024



D I Buckley
Partner

hlb.com.au

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A Western Australian Partnership

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INDEPENDENT AUDITOR'S REPORT

To the Members of Youth Focus Limited

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Youth Focus Limited ("the Company") which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity and the Group in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to those charged with governance, would be in the same terms if given as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

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If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

HLB Mann Judd
Chartered Accountants

Perth, Western Australia
31 October 2024



D I Buckley
Partner